

Dalhousie Professional and Managerial Group (DPMG)

President's Report 2015-2016

The last year has been a busy one for your DPMG. Here is a brief review of our accomplishments for the year and a few comments for the coming year.

Looking back, our accomplishments have included:

1. An updated Memorandum of Understanding and Terms of Reference, signed with the university administration as the previous version was more than ten years old;
2. An amended Constitution that was ratified by our membership in March;
3. A reviewed and amended Handbook that was finalized in June;
4. Increased Professional Development offerings by our PD Committee;
5. Increased outreach to our membership, with events on all five campuses;
6. Our first livestreamed General Meeting in March, so members in Truro and Saint John could participate;
7. The completion of Terms of Reference for every DPMG Standing Committee, and collection of Terms of Reference for every university committee to which the DPMG provides representation;
8. A membership survey concerning the Dalhousie Benefits Plan, with an impressive response rate;
9. Further refinement of our selection criteria and the selection process for the DPMG Award for Outstanding Achievement, and attainment this year of the highest number of nominations for the award ever received;
10. Our annual conference with one of the highest numbers of registrations ever; and
11. The launch of our DPMG Twitter account – follow us @DalDPMG.

That is quite a bit and this was not accomplished by me or even by your Executive. This was achieved by many individuals, working together, finding time during busy work days to serve their association and their fellow DPMG Members. Thank you to everyone who contributed to these accomplishments.

There is still lots to be done and as your DPMG President I now want to focus on knowing what is on the minds of our members. We have almost 650 members and we want to hear from as many of you as possible to learn what should be our priorities for the next few years.

By partnering with a faculty member from the Rowe School of Business who has professional experience in market research, we will conduct focus groups to gather qualitative feedback. This will be reviewed and it is our intention to then launch a membership survey to hear from as many DPMG members as possible. In 2009 the DPMG conducted a process entitled "Envision DPMG" and from that process the Executive was able to establish several priorities, such as the establishment of the DPMG Award. However, that was seven years ago and we need to hear from you, our members, again.

It has been my privilege to serve as your President over the past 12 months and I look forward to continuing to do so for the upcoming year.

Respectfully,

Robert Wooden